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human value • compassion • understanding
opportunity • grace • love

The Conversation

The critical topic of race and equality in America is urgent and daunting. The time for America to become the nation it claims to be, revealing 'self-evident truths', 'created equal', 'with liberty and justice for all' – is NOW. Yet the urgent path forward is loaded with impediments such as:

- Apprehension
- Tension
- Fear
- Miscommunication
- Pain
- Anger

Managed productively, these impediments transform into conduits for growth and the celebration of human value. Left to fester, they become corrosive barriers to a healthy environment.

There is no in-between.

Organizations must address race and equality with candor, grace, and authentic conviction. Leaders must champion fair, diverse, equitable, and unbiased work environments. They must do this through words and action. The path starts with rooting these convictions in the spirit of opportunity versus obligation or burden. That shift in mental position is a crucial one.

The perfect starting point is through deep, truthful, and effective conversation. This type of conversation positions organizations for transformational action – and facilitates the transition from ignoring to talking to lasting change.

This talk will:

- Lead your organization to elevated and effective conversation
- Foster an atmosphere of honesty, vulnerability, and understanding
- Create fertile ground for lasting organizational growth and transformation
- Guide your organization to new levels of interpersonal engagement, policy setting, decision-making, and maximizing performance
- Favorably impact the company "bottom line" in the many ways it can

This session is perfect for:

- Organization leadership (Founders, Governance, senior executives, management)
- Diversity coordinators – both formal (titled) and informal
- Equity advocates

Speaker, Writer, Entrepreneur, Educator & Change Catalyst

For speaking inquiries, please contact bookings@neilphillips.net.
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